

## ECCR Specific Terms of Reference for Cluster Gender Focal Point – Yemen

A network of Cluster Gender Focal Points was established in 2014 to help ensure attention to gender equality in all cluster assessments, planning, implementation and monitoring. The aim is for each cluster to have two gender experts (this year, the ECCR cluster is selecting three, ideally comprised of males and females) who can support cluster coordinators and partners to make sure that women, girls, boys and men of all ages, abilities and backgrounds have access to humanitarian and protection services that address their distinct needs and experiences.

The focus of Gender Focal Points in 2018 is to mobilize cluster attention to Strategic Objective 2 of the Yemen Humanitarian Response Plan (YHRP), Ensure that all assistance promotes the protection, safety and dignity of affected people, **and is provided equitably to men, women, boys and girls.**

1. Participate in the development of all cluster strategic documents (ECCR Cluster Strategic Framework, Humanitarian Needs Overview [HNO], YHRP, M&E, cluster plans, etc.) in order to ensure that gender and age dimensions are considered. This will include ensuring that:
  - Specific gender- and age-related needs are identified, supported by sex- and age-disaggregated data. Encourage the collection of qualitative data where possible.
  - Outcomes and activities are adapted to meet the needs of each group.
  - Indicators measure whether humanitarian aid has been adapted and has been accessible to the different groups.
2. Support the implementation of ECCR Cluster Gender and AAP commitments and the development of cluster-specific for gender-responsive standards and the prevention of Sexual and Gender-Based violence across the response.
3. Advocate the equal representation and participation of men and women in cluster activities, including workshops, consultations, decision-making and strategic forums. Record the participation of participants in order to report on gender representation.
4. Advocate the inclusion of female staff in all assessments and M&E teams, and for the consultation of affected men and women of different ages in all assessments and M&E activities.
5. Advocate access and participation of women, girls, boys and men of different ages, physical abilities, tribal, sectoral, ethnic and geographical backgrounds in all activities associated with accountability to affected people.
6. Advocate the collection, analysis and reporting of sex- and age-disaggregated data, and ensure that this data informs policies and strategies.
7. Attend training on gender mainstreaming in project design and monitoring, and use of the IASC gender marker. Gender focal points in Sana'a should join the gender network, and attend the regular meetings chaired and facilitated by the Inter-agency UN Gender Analyst.

8. Support cluster partners in using the IASC Gender Marker for project design to properly code their projects (and provide feedback to project designers to ensure gender-mainstreamed (Code 2) projects).
9. Support use of the IASC Gender & Age Marker for Monitoring with cluster partners.
10. Support the clusters in identifying, collecting and sharing good practices, lessons learned and also challenges in gender equality programming.
11. Attend Gender Network meetings to share achievements, progress and challenges from the respective cluster.