

Comparing the 2 IASC Markers

	IASC Gender Marker	IASC Gender with Age Marker (GAM)							
When is it applied?	Before projects are submitted for funding	Before projects are submitted for funding AND during monitoring (interim and/or final)							
How do I apply it?	Look for gender differences being described and linked in project <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td>Needs</td> <td>Activities</td> <td>Outputs</td> </tr> </table>	Needs	Activities	Outputs	Look for gender differences linked through <table border="1" style="margin-left: auto; margin-right: auto;"> <tr> <td>Analysis</td> <td>Adapted Assistance</td> <td>Participation</td> <td>Benefits</td> </tr> </table> <p>In both design AND implementation of the project</p>	Analysis	Adapted Assistance	Participation	Benefits
Needs	Activities	Outputs							
Analysis	Adapted Assistance	Participation	Benefits						
What am I looking for?	Analyze gender differences Design services Access for women, girls, boys & men Participate equally Train women & men equally Address Gender-based violence Collect, analyze & report SADD Target actions based on gender analysis Coordinate actions with all partners	GEM A: GENDER ANALYSIS GEM B: Collect & analyze SADD GEM C: Good Targeting GEM D: TAILORED ACTIVITIES GEM E: Protection from GBV Risks GEM F: Coordinate with others GEM G: INFLUENCE ON PROJECT GEM H: Feedback & Complaints Processes GEM I: Transparency GEM J: BENEFITS GEM K: Satisfaction GEM L: Project Problems							
Coding Scale; Programme Focus	0 - 2 Gender Mainstreamed = 2A Targeted Action = 2B N/A not applicable (few)	0 - 4 Programme addresses: Gender &/or Age / Neither Mainstreaming (M) Targeted Action (T) Not applicable - N/A (few)							
Who is included?	Women, girls, boys and men + specific vulnerabilities as they apply	Women, girls, boys and men in different age groups + specific vulnerabilities as they apply							
Who does it help?	Assistance recipients Project Designers Cluster Coordinators Humanitarian Coordinator Donors Gender Focal Points	Assistance recipients Project Designers Monitoring staff Agency Management Cluster Coordinators Humanitarian Coordinator Donors Gender Focal Points							
What do I get out of it?	<ul style="list-style-type: none"> • Tips for incorporating gender equality measures into project design • Programme strength & gap analysis at agency, cluster and HCT levels • Ability to track projects using targeted actions • Better program planning 	<ul style="list-style-type: none"> • Track and report needs, activities, participation & benefits by gender and age • Evidence-based reflection and review to strengthen projects and project teams • Tips & examples for improved design & implementation • Programme strength and gap analysis at agency, cluster and HCT levels • More effective programming 							
Available Support?	<ul style="list-style-type: none"> • IASC Gender Handbook 2006 with sectoral tip sheets • Online e-learning Gender course • Gender in Humanitarian Action (GiHA) training 	<p>All of the resources for the GM <i>plus</i>,</p> <ul style="list-style-type: none"> • GEMs Tip Sheets for each sector • GAM resources & training opportunities • Revised Gender Handbook (2018) • Online resources & website (forthcoming) 							